

Health and Safety Policy Statement

East-West Environmental Services Inc. is committed to providing a safe and healthy workplace for all our employees and contractors.

East-West Environmental Services Inc. believes that all injuries are preventable and that excellence in health and safety is the key to our long term success

Management and supervisors will train all personnel in safe work procedures and hazard identification.

Management and supervisors will lead and demonstrate safety by example, and will ensure that the personnel that they are responsible for have the necessary knowledge to work safely.

East-West Environmental Services Inc. will hold all levels of management accountable for providing a safe work environment and enforcing safe work procedures and practices. We will also ensure timely follow-up to safety incidents.

East-West Environmental Services Inc. will hold all employees and contractors accountable for following safe work procedures and reporting unsafe acts and safety incidents.

Employees from every area of the company, regardless of position, will be encouraged to contribute to the company health and safety program. East-West Environmental Services Inc. encourages the involvement of all workers in the development of the program. We will provide support and promote the program to ensure that safety has the overriding priority.

Employee cooperation and compliance with the health and safety program East-West Environmental Services Inc. is a condition of employment.

East-West Environmental Services Inc. is committed to compliance with any and all governmental agencies, regulations, and industry best practices and will use audits to measure and improve our health and safety programs.

We will monitor our health and safety program and share our results on a regular basis.

Murray W. Smith, R.P.F.
President

May 1, 2026
Date